

# ATTENDANCE RECORD - PTO TRACKING

This form is to be kept in the office in a binder available to management at all times. These records should be kept on a full-time anniversary date to full-time anniversary date basis. It is to include any time off, including leaves of absence, holidays, jury duty, etc. Use tab labeled "explanations" to explain time noted. Indicate how many HOURS are taken off each day. Explain all absences on "explanations" sheet.

NAME  LUX ID  YEAR BASED ON FULL-TIME ANNIVERSARY DATE  // TO //

**CODES FOR ABSENCES USING PTO:**

- I = ILLNESS
- L = LEAVE OF ABS.
- T = TARDY (HRS. OR MIN)
- V = VACATION
- WP = WEATHER EMERG.
- OP = OTHER, EXPLAIN ON BACK

**CODES FOR ABSENCES NOT USING PTO:**

- B = BEREAVEMENT
- H = HOLIDAY
- J = JURY DUTY
- M = MILITARY DUTY
- S = SUSPENSION
- O = OTHER, EXPLAIN ON BACK



TOTAL PTO HOURS AVAILABLE AT BEGINNING OF ANNIV. YEAR (including previous year carryover amt.)

| MONTH | YEAR | 1 | 2 | 3 | 4 | 5    | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | TOTAL HRS PTO USED | REMAIN. HRS PTO |
|-------|------|---|---|---|---|------|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------------|-----------------|
| MAY   | 2014 | 3 |   |   |   | 0.15 |   | 1 |   |   |    |    | 2  |    |    |    |    |    | 8  |    |    |    |    |    |    |    |    |    |    |    |    |    | 11.15              | 108.85          |
|       |      | I |   |   |   | T    |   | T |   |   |    |    | V  |    |    |    |    |    | B  |    |    |    |    |    |    |    |    |    |    |    |    |    |                    |                 |

EXAMPLE ABOVE

|  |                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|--|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | PTO HRS.<br>NON-PTO HRS.<br>CODE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

|   |   |   |
|---|---|---|
| <p>TOTAL PTO HOURS AVAILABLE TO CARRYOVER <input style="width: 40px; height: 20px;" type="text"/></p> | <p>ASSOCIATE SIGNATURE <input style="width: 90%; height: 20px;" type="text"/></p> <p>MANAGER SIGNATURE <input style="width: 90%; height: 20px;" type="text"/></p> | <p>DATE <input style="width: 40px; height: 20px;" type="text"/></p> <p>DATE <input style="width: 40px; height: 20px;" type="text"/></p> |
|---|---|---|