

# 2022 Holiday Schedule

## Canada Non-Retail

At EssilorLuxottica, we provide a compelling Total Rewards package that has many benefits and perks, including time off that you can spend with your friends and family. Read below to see the 2022 Holiday Schedule!

HOLIDAY	DATE	BC	AB	SASK	MAN	ONT	QC	NB	NS	PEI	NFLD
<b>New Year's Day</b>	Monday, January 3	•	•	•	•	•	•	•	•	•	•
<b>Family/Heritage/Islander/ Louis Riel Day</b>	Monday, February 21	•	•	•	•	•		•	•	•	
<b>Good Friday</b>	Friday, April 15	•	•	•	•	•	•	•	•	•	•
<b>Victoria Day</b>	Monday, May 23	•	•	•	•	•	•	•	•	•	•
<b>St. Jean Baptiste Day</b>	Friday, June 24						•				
<b>Canada Day</b>	Friday, July 1	•	•	•	•	•	•	•	•	•	•
<b>Civic Holiday</b>	Monday, August 1	•	•	•	•	•		•	•	•	
<b>Labour Day</b>	Monday, September 5	•	•	•	•	•	•	•	•	•	•
<b>Thanksgiving</b>	Monday, October 10	•	•	•	•	•	•	•	•	•	•
<b>Remembrance Day</b>	Friday, November 11	•	•	•	•			•	•	•	•
<b>Christmas Eve</b>	Friday, December 23	•	•	•	•	•	•	•	•	•	•
<b>Christmas Day</b>	Monday, December 26 <i>(Observed)</i>	•	•	•	•	•	•	•	•	•	•
<b>Boxing Day</b>	Tuesday, December 27 <i>(Observed)</i>	•	•	•	•	•	•	•	•	•	•
<b>New Year's Eve</b>	Friday, December 30	•	•	•	•	•	•	•	•	•	•

*\*\*All Essilor Canada employees are eligible upon hire to receive a certain number of paid statutory holidays in accordance with provincial labour standards.*

Employees who do not work on a statutory holiday, and are eligible for statutory holiday pay, receive a regular day's pay. When a statutory holiday occurs during an employee's vacation, the statutory holiday is paid as such, and not as vacation. The vacation may be extended by one day at the start or end of the vacation, or the day may be taken at another time.