## 2022 Holiday Schedule

**FGX** 

At EssilorLuxottica, we provide a Total Rewards packagewhich includes time off that you can spend with your friends and family. Read below to see the 2022 Holiday Schedule!

All full-time and part-time FGX employees receive 10 paid Holidays in 2022

| HOLIDAY                | DATE (Observed)       |
|------------------------|-----------------------|
| New Year's Day         | Monday, January 3     |
| Memorial Day           | Monday, May 30        |
| Independence Day       | Monday, July 4        |
| Victory Day            | Monday, August 8      |
| Labor Day              | Monday, September 5   |
| Columbus Day           | Monday, October 10    |
| Veterans Day           | Friday, November 11   |
| Thanksgiving           | Thursday, November 24 |
| Day After Thanksgiving | Friday, November 25   |
| Christmas Day          | Monday, December 26   |

## **Paid Holidays**

- Employees scheduled full-time on a holiday, will be paid regular working hours plus 8 hours for the holiday (4 hours for part-time employees).
- To qualify for holiday pay, employees must work their scheduled day before and after the holiday. If an employee is sick on their scheduled day before or after the holiday, a doctor's note is required when returning to work in order to be paid.
- Full-time employees receive eight hours pay and part-time employees receive four hours pay for each holiday. Casual, seasonal, and temporary employees do not qualify for holiday pay (unless otherwise specified by local policy).
- Holidays cannot be entered while an employee is on a leave of absence.

## **Additional Notes:**

- Please check with your supervisor before scheduling time off.
- Any unused holidays are not paid out upon termination.

