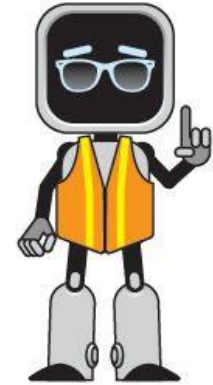


HAZARDOUS WASTE

Hazardous wastes are wastes that are dangerous or potentially harmful to our health or the environment. If a product is flammable, toxic (poisonous), corrosive or reactive (explosive), it must be managed and disposed in a special way. Do not just discard it in the trash!

How Do I Know If Something is Hazardous Waste?

Anything that has been identified as a hazardous material for use would also be a hazardous waste. Check the product's container label and/or the Safety Data Sheet first and look for either text or pictograms that indicate a product is hazardous.



Some hazardous wastes also may be obvious. For example, rat poison is intended to do harm and would be hazardous if a waste. But sometimes it is harder to tell. Materials that are not hazardous during use may still be hazardous as waste. For example, cell phones. These are safe to use, but the batteries and electronic circuits may cause harm to the environment if thrown out, where the metals contained in them leach into the soil and groundwater! Always consider if the item may be a contaminant to water, soil, or air.

It is important to also understand that businesses are often more regulated than individuals. This means that while you are work you cannot throw any hazardous materials into the trash, but you find yourself discarding that same item into the trash at home. If you are not sure if something hazardous or if it needs special disposal considerations, email your Operations email box or RetailSafety@luxotticaretail.com for help.

Examples of Retail Hazardous Waste

Examples of hazardous items regularly used in our locations that may not be thrown out if no longer needed include:

- Lens cleaner
- Cleaning products
- Hand sanitizer
- Batteries
- Light bulbs/lamps
- Aerosol cans
- Antifreeze
- Electronics
- Used oil
- Paint and paint-related wastes
- Lab chemicals

Luxottica has disposal programs in place for these items. You can order mailback boxes for lamps and batteries through CP or request a waste pickup for other items by emailing RetailSafety@luxotticaretail.com.

Tips on Minimizing Waste

- Only buy what you need, when you need it. This will minimize the amount of storage space needed and help you to use your cleaners efficiently.
- Organize your storage areas, so you can quickly know what is already available.
- Use excessive or expired hand sanitizer as a surface cleaner before requesting disposal.
- Use a cleaner until the bottle is completely empty. Don't leave any behind!

Remember, talk to your Manager if you have any questions about what to do!