

At Luxottica, safety is integral to our business. It's embedded in our products and must be embedded in the way we work. We are committed to running our business in a manner that meets or exceeds compliance with Federal, State, and local Environmental, Health & Safety (EHS) regulations, and strive to embed sustainability at the core of our activities to reduce adverse environmental impacts from our businesses.

Luxottica has many EHS programs to support this commitment, and has laid out guidance through a variety of mechanisms:

- In the [Luxottica Environmental, Health and Safety Manual](#)
- Through a centralized webpage (HR Solutions: Environmental, Health and Safety)
- In Leonardo, as training modules
- Through Monthly Memos communications
- By posters or other collateral placed at the store



The upcoming “Environmental, Health and Safety Manual Acknowledgement – Acknowledgment” will walk you through the various programs in place and ask that you commit to understand and follow these programs.

If you come across information that you don't understand, be sure to reach out and ask questions. You can contact the Luxottica EHS team directly with questions or suggestions by emailing RetailSafety@luxotticaretail.com.

Feedback

As we move through this year, we want to encourage you to share your ideas and suggestions on how we can make our health and safety programming easy and effective for all. The more we understand what you want and need, the better we can help you accomplish our goals together!

You can reach us at RetailSafety@LuxotticaRetail.com or scan below to reach out with your suggestions.



We look forward to another safe and productive year!