

Good Faith Estimate of Hours for Existing Employees

Employee Name: _____	Date: _____	
Brand: _____	Store #: _____	EssilorLuxottica ID: _____
Employment Status (FT/PT/CPT/S): _____		

Average number of hours per week over the course of a year:

Q1 (Jan-Mar): _____ Q2 (Apr-Jun): _____ Q3 (Jul-Sept): _____ Q4 (Oct-Dec): _____

Expectation of On Call Shifts: Yes ___ No ___

Expected Shift Hours (ex. 4 hours):

Expected Shift Days (Mark with an X):

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Please Note : This is our current best estimate of the minimum number of shifts, days and hours that you will be expected to work each month. Your actual number of shifts, days or hours per month may vary due to business needs.

Nothing in this form is contractual in nature and nothing in it creates any contractual obligations by the Company. This form is not a contract of employment and does not obligate the Company to act in specific ways or to maintain any specific level or type of benefit. This form may be interpreted, applied, or modified at the Company's sole discretion and without prior notice to employees.