



3. Briefly describe the accommodation you are requesting.
  
  
  
  
  
  
  
  
  
  
4. Describe any alternate accommodations that might address your needs.
  
  
  
  
  
  
  
  
  
  
5. If the request for accommodation is temporary, please identify the anticipated date the accommodation is no longer needed:

I have read and understand EssilorLuxottica's policy on religious accommodation (Employee Guide pg. 12). My religious beliefs and practices, which result in this request for a religious accommodation, are sincerely held. I understand that the accommodation requested above may not be granted but that the company will attempt to provide a reasonable accommodation that does not create an undue hardship on the company. I understand that Luxottica may need to obtain supporting documentation regarding my religious practice and beliefs to further evaluate my request for a religious accommodation.

Employee signature: \_\_\_\_\_ Date: \_\_\_\_\_