Effective January 1, 2023 Employee Discount: WALMAN OPTICAL EMPLOYEES

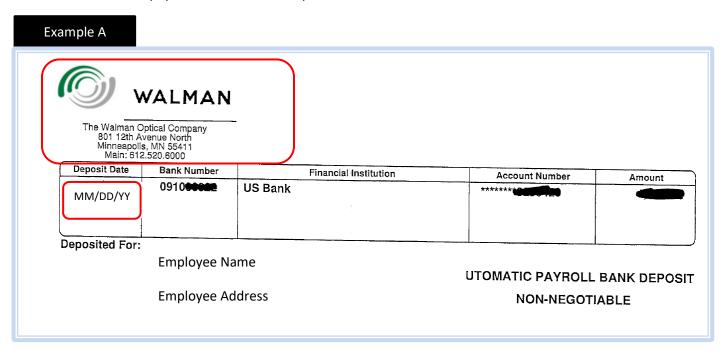
All active, **U.S. Walman Optical employees**, along with their immediate family* will receive a 50% off retail price discount on all purchases to include:

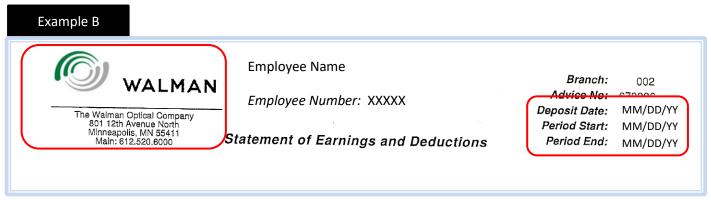
- Non-Rx Sun eyewear
- Rx eyewear
- Accessories, Footwear and Apparel

The Walman employees will also receive Annual Complimentary Eyewear Certificates (CEC).

The following criteria must be met for Walman employees to redeem a CEC** or 50% discount.

• WALMAN paystub with a *current* deposit date





^{*}Employee must be present to apply discount. Immediate family is defined as those who are classified as federal tax exemptions (i.e., spouse, dependent children, etc.).

^{**}CEC coupon must be presented at checkout.