

In collaboration with the OneSight EssilorLuxottica Foundation the Benefits Team has enabled the per paycheck pledge via the Benefit's portal. The pledge may be adjusted at any time and will not require annual renewal.

Follow the 8-steps below to adjust your pledge today.

- 1. Log into the Benefits portal: Benefits-portal
- 2. Upon login select "Health & Insurance"

EssilorLuxo	ottica	Health & Insurance ~	Reimbursement Accounts	Pension Y Li	fe Changes ¥
Recon	nmended				i
<	Learn EssilorLuxottica 2023 Benefits		Find out if you are eligible for the EPO 4 medical option and check providers	Contraction of the second seco	Find out about the prescription plan through Optum Rx Click here

3. From the Take Action list, select "Change your coverage"

EssilorLuxottica	Health & Insurance ^	Reimbursement Accounts	Pension Y	Life Changes Y
		Health & Insurance Sur	mmary	
Take Action Find a Doctor Manage Reneficiaries Change your coverage Health Savings Account Contribution Change	Coverage Details Your Current Coverage Medical Benefits Dental Benefits Vision Benefits Plan Information	Learn About Health Spending and He Savings Account Differen Forms and Materials Recent Requests Reference Information Plan Information	alth nces	



4. From the Change your Current Coverage page,

-Select "*Mid-year change in after-tax plans*" from the dropdown menu.

-Keep the Date of your Life change as "today's" date, which is currently populated.

-Review the certify information, click "I agree" and click "Continue"

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Change Your Current Coverage

All fields are required unless indicated as optional.

If you've had more than one life change within a 30-day period, change you each change in the order it occurred. When you're finished changing your cu come back to this page to make changes based on the change that occurre

If the life change occurred more than 30 days ago, you must wait until the r enrollment period, or until you have another qualified change in status, to c coverage.

Choose the reason for your change in status. If the reason for your change i here, call the EssilorLuxottica Human Resource Service Center at **1-866-431** M 6:00 p.m. Eastern time, Monday through Friday).

Life Change Type

Mid-year change in after-tax plans

Provide the Date of Your Life Change



Your employer may require you to provide documentation regarding the dar change. Intentionally providing false information may be considered ground other legal action.

Benefit plans must follow certain rules when administering status changes. employer's plan provisions, you're permitted to change your coverage durin experience certain life changes as described in the Summary Plan Description of a child or marriage.

By choosing Continue, you certify that:

- You've read the life change information in the Summary Plan Description.
- The information you're about to provide is true and correct.
- You understand that any fraudulent statement, falsification, or material omission of information may subject you to discipline up to and including termination of employment.



1	— Choose One —	^				
	Birth, Adoption or Placement					
	Update Dependent Care FSA Coverage					
	HSA Goal Amount Change					
	Add or Update Vison Coverage					
l	Mid-year change in after-tax plans					
	Marriage					
	Divorce or Legal Separation					
	Participant loss of other coverage					
	Participant gain of other coverage					
	Spouse or Domestic Partner Gains Benefits Elsewhere					
	Spouse or Domestic Partner Loses Benefits Elsewhere					
	Child Loses Benefits Elsewhere					
	Child Gains Benefits Elsewhere					
	Participant gain of Medicare or Medicaid					
١	Participant loss of Medicare or Medicaid					
	Spouse/Dependent gain of Medicare or Medicaid					
	Spouse/Dependent loss of Medicare or Medicaid					
9	Ppt Children's Health Insurance Program Loss	~				



5. On the Dependent Information page click "*Continue*"

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Your Dependent Information Review the information we have for your dependents.							
Dependent	Birth Date	Relationship	SSN/ITIN				
Continue Cance	el						

6. On the Your Benefits Summary page, scroll to the bottom to find OneSight EssilorLuxottica Foundation, Click "*View/Change*".

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New Benefits Coverage ef	fective Jan 23	, 2023	
Donation		Your Pay Pe	riod Cost
6.00			\$6.00
	lew Benefits Coverage ef Ionation 6.00	lew Benefits Coverage effective Jan 23 Ionation 6.00	lew Benefits Coverage effective Jan 23, 2023 Ionation Your Pay Pe 6.00



7. Make the updates, and click "*Continue*"

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OneSight EssilorLuxottica Fe	oundation	
Choose Your Coverage		
Your Current Coverage As of Today		
Option	Coverage Amount	Your Pay Period Cost
Donation	\$6	\$6.00
Your Coverage Beginning Jan 23, 2023		Pay Period Annual
No Donation		\$0.00
Donation		\$1.00 per \$1 of coverage
Amount of Coverage		Amount
Enter the pay period donation amou increments of \$1 Enter 0 if you do not want to donate.	int you want in	6 \$0 to \$9,999
Continue		

8. Review the final updates, read footnote and click "*Confirm*".

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OneSight EssilorLuxottica Foundation	Donation \$6.00	Your Pay Period Cost \$6.00	Donation \$6.00	Your Pay Period Cost \$6.00	View/	/Change	C
Total Cost							
Read Footnote After you select Confirm records. If you're unable confirmation by calling t Center.	, you may want to prin to print the page, you he EssilorLuxottica Hu	t the next page for your may request a paper man Resource Service	Confirm	uit			

The update is completed. Changes will take effect within 1-2 pay periods.