

2023 Holiday Schedule

FGX

At EssilorLuxottica, we provide a Total Rewards package which includes time off that you can spend with your friends and family. Read below to see the 2023 Holiday Schedule!

All full-time and part-time FGX employees receive 10 paid Holidays in 2023

HOLIDAY	DATE (Observed)
New Year's Day	Monday, January 2 (observed)
Memorial Day	Monday, May 29
Independence Day	Tuesday, July 4
Victory Day	Monday, August 14
Labor Day	Monday, September 4
Columbus Day	Monday, October 9
Veterans Day	Friday, November 10 (observed)
Thanksgiving	Thursday, November 23
Day After Thanksgiving	Friday, November 24
Christmas Day	Monday, December 25

Paid Holidays

- Employees scheduled full-time on a holiday, will be paid regular working hours plus 8 hours for the holiday (4 hours for part-time employees).
- To qualify for holiday pay, employees must work their scheduled day before and after the holiday. If an employee is sick on their scheduled day before or after the holiday, a doctor's note is required when returning to work in order to be paid.
- Full-time employees receive eight hours pay and part-time employees receive four hours pay for each holiday. Casual, seasonal, and temporary employees do not qualify for holiday pay (unless otherwise specified by local policy).
- Holidays cannot be entered while an employee is on a leave of absence.

Additional Notes:

- Please check with your supervisor before scheduling time off.
- Any unused holidays are not paid out upon termination.