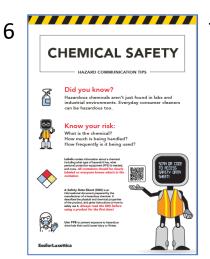
Canada EHS Bulletin Board requirements

HEALTH AND SAFETY POLICY Responsibility for Health and Safety

Workplace Violence & Harassment Policy (Addendum for Canada)

Luxottica will not tolerate workplace violence or workplace harassment, or the threat of violence or harassment. intiplace sexual harassment": Engaging in workplace harassment against an sloyee because of sex, sexual orientation, gender identity or gender expression ting a sexual solicitation or advance where the person making the solicitation is Workplace violence or harassment, including workplace sexual harassment
 Any threat or intimidation.
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EMERGENCY PROCEDURES	1-866-LUX-HELP [589-4357)
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TOP ROW:

Form # SU-172 2013386

Use clear plastic sleeves to hang these

- 1. EL H&S Policy Canada EL Addendum
- 2. EL Workplace Violence & Harassment Policy

BOTTOM ROW:

Post these directly to the wall

- HazCom/SDS poster
- 7. H&S Rep doc
- **Emergency Action Plan template with** First Aid Trained person listed and First Aid Kit location (AUGUST start date)