

2023 Holiday Schedule

Canada Non-Retail

At EssilorLuxottica, we provide a compelling Total Rewards package that has many benefits and perks, including time off that you can spend with your friends and family. Read below to see the 2023 Holiday Schedule!

| HOLIDAY | DATE | BC | AB | SASK | MAN | ONT | QC | NB | NS | PEI | NFLD |
|---|---------------------------------------|----|----|------|-----|-----|----|----|----|-----|------|
| New Year's Day | Monday, January 2 <i>(observed)</i> | • | • | • | • | • | • | • | • | • | • |
| Family/Heritage/Islander/ Louis Riel Day | Monday, February 20 | • | • | • | • | • | | • | • | • | |
| Good Friday | Friday, April 7 | • | • | • | • | • | • | • | • | • | • |
| Victoria Day | Monday, May 22 | • | • | • | • | • | • | • | • | • | • |
| St. Jean Baptiste Day | Monday, June 26 | | | | | | • | | | | |
| Canada Day | Monday, July 3 | • | • | • | • | • | • | • | • | • | • |
| Civic Holiday | Monday, August 7 | • | • | • | • | • | | • | • | • | |
| Labour Day | Monday, September 4 | • | • | • | • | • | • | • | • | • | • |
| National Day of Truth and Reconciliation | Monday, October 2 <i>(observed)</i> | • | | | | | | | | • | |
| Thanksgiving | Monday, October 9 | • | • | • | • | • | • | • | • | • | • |
| Remembrance Day | Monday, November 13 | • | • | • | • | | | • | • | • | • |
| Christmas Eve | Friday, December 22 <i>(observed)</i> | • | • | • | • | • | • | • | • | • | • |
| Christmas Day | Monday, December 25 | • | • | • | • | • | • | • | • | • | • |
| Boxing Day | Tuesday, December 26 | • | • | • | • | • | • | • | • | • | • |
| New Year's Eve | Monday, January 1 <i>(observed)</i> | • | • | • | • | • | • | • | • | • | • |

***All Essilor Canada employees are eligible upon hire to receive a certain number of paid statutory holidays in accordance with provincial labour standards.*

Holiday observed dates may shift for Operations and Customer Service departments based on business needs.

Employees who do not work on a statutory holiday, and are eligible for statutory holiday pay, receive a regular day's pay. When a statutory holiday occurs during an employee's vacation, the statutory holiday is paid as such, and not as vacation. The vacation may be extended by one day at the start or end of the vacation, or the day may be taken at another time.