

# 2024 Holiday Schedule

## Canada Non-Retail

At EssilorLuxottica, we provide a compelling Total Rewards package that has many benefits and perks, including time off that you can spend with your friends and family. Read below to see the 2024 Holiday Schedule!

HOLIDAY	DATE	BC	AB	SK	MB	ON	QC	NB	NS	PE	NL
<b>New Year's Day</b>	Tuesday, January 2*	•	•	•	•	•	•	•	•	•	•
<b>Family/Heritage/Islander/ Louis Riel Day</b>	Monday, February 19	•	•	•	•	•		•	•	•	
<b>Good Friday</b>	Friday, March 29	•	•	•	•	•	•	•	•	•	•
<b>Victoria Day</b>	Monday, May 20	•	•	•	•	•	•	•	•	•	•
<b>St. Jean Baptiste Day</b>	Monday, June 24						•				
<b>Canada Day</b>	Monday, July 1	•	•	•	•	•	•	•	•	•	•
<b>Civic Holiday</b>	Monday, August 5	•	•	•	•	•		•	•	•	
<b>Labour Day</b>	Monday, September 2	•	•	•	•	•	•	•	•	•	•
<b>National Day of Truth and Reconciliation</b>	Monday, September 30	•								•	
<b>Thanksgiving</b>	Monday, October 14	•	•	•	•	•	•	•	•	•	•
<b>Remembrance Day</b>	Monday, November 11	•	•	•	•			•	•	•	•
<b>Christmas Eve</b>	Tuesday, December 24	•	•	•	•	•	•	•	•	•	•
<b>Christmas Day</b>	Wednesday, December 25	•	•	•	•	•	•	•	•	•	•
<b>Boxing Day</b>	Thursday, December 26	•	•	•	•	•	•	•	•	•	•
<b>New Year's Eve</b>	Tuesday, December 31	•	•	•	•	•	•	•	•	•	•

\* Exceptionally as New Year's Eve 2023 is observed on January 1, 2024

\*\* All Essilor Canada employees are eligible upon hire to receive a certain number of paid statutory holidays in accordance with provincial labour standards.

Holiday observed dates may shift for Operations and Customer Service departments based on business needs.

Employees who do not work on a statutory holiday, and are eligible for statutory holiday pay, receive a regular day's pay. When a statutory holiday occurs during an employee's vacation, the statutory holiday is paid as such, and not as vacation. The vacation may be extended by one day at the start or end of the vacation, or the day may be taken at another time.