

January 2024

At EssilorLuxottica, safety is integral to our business. It's embedded in our products and must be embedded in the way we work. We are committed to running our business in a manner that meets or exceeds compliance with Federal, State and local Environmental, Health & Safety (EHS) regulations, and strive to embed sustainability at the core of our activities to reduce adverse environmental impacts from our businesses.

EssilorLuxottica has many EHS programs to support this commitment, and has laid out guidance through a variety of mechanisms:

- In the [Luxottica Environmental, Health and Safety Manual](#)
- Through a centralized webpage (HR Solutions: Environmental, Health and Safety)
- In Leonardo, as training modules
- Through Monthly Memos communications
- By posters or other collateral placed at the store



The upcoming “Environmental, Health and Safety Manual Acknowledgement” will walk you through the various programs in place and ask that you commit to understand and follow these programs.

If you come across information that you don't understand, be sure to reach out and ask questions. You can contact the Luxottica EHS team directly with questions or suggestions by emailing [RetailSafety@luxotticaretail.com](mailto:RetailSafety@luxotticaretail.com).

### REMIND:

Don't forget, at least once per quarter, to **share your feedback and suggestions** on how we can improve our health and safety programming!



Contact [RetailSafety@luxotticaretail.com](mailto:RetailSafety@luxotticaretail.com) with any questions.

We look forward to another safe and productive year and **DON'T FORGET** to also complete your “Monthly EHS checklist” in CAMS!