## **EssilorLuxottica**

Page <u>1</u>of 2\_

### **Associate Action Plan / Performance Improvement Plan**

Name: Position: Store: Date to Position: Date of Hire:

Managers Name: Title:

Improvement Plan #1.

What needs to be done differently? (Specific actions, behaviors the associate must demonstrate)	How will the Associate accomplish these changes?	How will performance be measured? (What is the goal, who/what will measure?)	By when should we see improvement?

#### Page <u>2</u> of <u>2</u>

# **EssilorLuxottica**

#### Improvement Plan #1 Follow-up

Follow-up	Manager Comments	Managers and Associates Initials
1st Follow-up Date _ □ Meets Expectations □ Does Not Meet		
2st Follow-up Date _  ☐ Meets Expectations ☐ Does Not Meet		
3st Follow-up Date  ☐ Meets Expectations ☐ Does Not Meet		