

2024 Holiday Schedule

FGX

At EssilorLuxottica, we provide a Total Rewards package which includes time off that you can spend with your friends and family. Read below to see the 2024 Holiday Schedule!

All full-time and part-time FGX employees receive 11 paid Holidays in 2024

HOLIDAY	DATE (Observed)
New Year's Day	Monday, January 1
Memorial Day	Monday, May 27
Juneteenth	Wednesday, June 19
Independence Day	Thursday, July 4
Victory Day	Monday, August 12
Labor Day	Monday, September 2
Columbus Day	Monday, October 14
Veterans Day	Monday, November 11
Thanksgiving	Thursday, November 28
Day After Thanksgiving	Friday, November 29
Christmas Day	Wednesday, December 25

Paid Holidays

- Employees scheduled full-time on a holiday, will be paid regular working hours plus eight (8) hours for the holiday four (4) hours for part-time employees.
- To qualify for holiday pay, employees must work their scheduled day before and after the holiday. If an employee is sick on their scheduled day before or after the holiday, a doctor's note is required when returning to work in order to be paid.
- Full-time employees receive eight (8) hours pay and part-time employees receive four (4) hours pay for each holiday. Casual, seasonal, and temporary employees do not qualify for holiday pay (unless otherwise specified by local policy).
- Holidays cannot be entered while an employee is on a leave of absence.

Additional Notes:

- Please check with your supervisor before scheduling time off.
- Any unused holidays are not paid out upon termination.